

Node Operator Recruitment Info Sheet

red•bridge is recruiting approximately ten Zcash-aligned and red•bridge-aligned groups to receive RBR tokens in exchange for running a red•bridge guardian/validator node for 24 months. It's important to also say that this document is for informational purposes only and does not constitute a binding offer, commitment, or agreement. Participation will be subject to the execution of a separate *Node Operator Agreement*, which will contain the definitive terms and conditions.

- Groups may be companies, NGOs, DAOs (provided they are organized under a recognized legal structure), foundations, associations, or other entities with legal personality organized together to promote Zcash and/or red•bridge.
- To promote true decentralization, we consider it a benefit if the organizations selected are not otherwise involved with each other's operations, and indeed, organizations who would otherwise not cooperate with each other are encouraged to participate. This is the strength of decentralization and of Zcash.
- Each group will receive 10,000,000 RBR tokens (1% of total supply and 1.54% of the supply at launch) in exchange for running a node with at least 90% uptime for 24 months. These tokens will be locked for 24 months and subject to the terms of a separate Node Operator Agreement.
- Assuming 100% uptime, participants will receive an additional 1% of total token supply (10,000,000 RBR tokens) over those 24 months in the form of staking rewards, direct from the red•bridge L1. These tokens will be unlocked upon issuance. Staking rewards are expected to accrue proportionally to actual uptime; specific reward mechanics and consequences for failing to meet the 90% uptime threshold will be set forth in the Node Operator Agreement.
- Other RBR token holders will be able to delegate tokens to participants' nodes and receive rewards. Each node operator may decide the percentage of these delegation rewards that they retain. Node operators will be eligible to host delegations up to 10x the number of tokens they stake, increasing their voting power.

- The red•bridge L1 will launch initially as a Zcash blockchain *oracle* and will provide oracle services to the Avalanche network. This approach is intended to allow us to launch a decentralized blockchain in production with lower economic risk than a *bridge* as we work to strengthen security. Many blockchains and bridges face early attacks; this phased approach is designed to help mitigate, but cannot eliminate, such risks.
- Once red•bridge launches as a *bridge* to Ethereum and Avalanche (targeted, but not guaranteed: Q3 2026), node operators are expected to receive bridging fees from users in ZEC. Fee revenues, if any, will depend on actual bridge usage and network conditions, and there can be no assurance that any particular level of fees will be generated.
- Node operators are responsible for the cost of operating their node. Currently, it costs approximately \$60 USD per month to run a node in the cloud. The L1 fee to Avalanche is 1.5 AVAX/month, or approximately \$15. To maintain uptime, periodic software upgrades will be required which we estimate will take two hours per month. We recommend that all validator transactions are secured using a hardware wallet which costs between \$100 and \$400.
- Note: RBR Association will be providing *extremely limited liquidity* for the RBR token on decentralized exchanges during the Oracle phase. Recipients should expect that there may be no liquid market for RBR tokens, and that tokens may not be readily sellable or transferable at any price during this period or at all.
- In order to launch the RBR Association, we are requesting donations. A DONATION IS COMPLETELY OPTIONAL AND IS NOT A CONDITION OF, NOR CONSIDERATION FOR, RECEIVING RBR TOKENS OR PARTICIPATING AS A NODE OPERATOR. Donations do not entitle donors to any tokens, rights, or benefits beyond those available to all participants. The recommended donation amount is 200 ZEC, though donations of more or less, or of services, are welcome. The mission of RBR Association, a Swiss *Verein*, headquartered in Zug, Switzerland, is “to support the development, decentralization, security, education, and adoption of red•bridge as open infrastructure for cross-chain value transfer between Zcash and other blockchain ecosystems, and to steward the RBR token,” and all funds raised will be used exclusively to achieve this mission.

LEGAL DISCLAIMERS

Securities Disclaimer. RBR tokens are intended to function as utility tokens within the red-bridge network. This document and the RBR tokens described herein have not been registered under the securities laws of Switzerland (including the Swiss Financial Services Act, "FinSA"), the United States (including the Securities Act of 1933), or any other jurisdiction. RBR tokens are not intended to constitute securities, financial instruments, or investment products in any jurisdiction. Nothing in this document constitutes an offer to sell or a solicitation of an offer to buy securities. If RBR tokens are determined to be securities in any jurisdiction, they may not be offered or sold absent registration or an applicable exemption from registration requirements. Recipients should consult their own legal counsel regarding the regulatory status of RBR tokens in their jurisdiction.

No Investment Advice. This document does not constitute investment, legal, tax, or financial advice. Prospective participants should consult independent professional advisors before deciding to participate. No representation or warranty is made regarding the future value, utility, or liquidity of RBR tokens.

Forward-Looking Statements. This document contains forward-looking statements, including but not limited to projected launch timelines, expected fees, anticipated staking rewards, and cost estimates. These statements are based on current expectations and assumptions and are subject to risks, uncertainties, and changes. Actual results may differ materially from those expressed or implied. RED.DEV INC and RBR Association undertake no obligation to update forward-looking statements.

Risk Factors. Participation in the red-bridge network and holding RBR tokens involve significant risks, including but not limited to: (i) the risk that RBR tokens may have no value or liquidity; (ii) the risk of total loss of tokens due to smart contract and L1 software vulnerabilities, network attacks, or operational failures; (iii) regulatory risks, including the possibility that RBR tokens may be classified as securities in certain jurisdictions; (iv) technology risks, including that the red-bridge network may not launch or function as described; and (v) market risks, including volatility in cryptocurrency prices.

Jurisdictional Restrictions. This document is not directed at, and participation is not available to, any person in any jurisdiction where such distribution or participation would be contrary to local law or regulation. It is the responsibility of each prospective participant to determine compliance with applicable laws.

Tax Considerations. The receipt, holding, staking, and disposal of RBR tokens may have tax consequences depending on the recipient's jurisdiction. Recipients are solely responsible for determining and fulfilling their tax obligations.